

ASSUMPTION OF RISK, RELEASE AND INDEMNITY AGREEMENT

By signing this Assumption of Risk, Release and Indemnity Agreement, you (the “Mentor”) are waiving important legal rights, including the right to sue. Please read carefully. This agreement must be completed in full before you can take part in any further in-person meetings with mentees that are authorized by Big Brothers Big Sisters of Canada (respectively, “Meetings” and “BBBSC”).

As of **March 16, 2020**, BBBSC suspended all Meetings in connection with the COVID-19 pandemic. BBBSC is preparing to resume Meetings in accordance with health and safety guidelines from the applicable government and public health authorities. Notwithstanding BBBSC’s efforts to reduce risks in connection with the Meetings, the Mentor recognizes that Meetings could expose the Mentor to certain risks, including but not limited to the risk of contracting COVID-19, which may result in serious illness or death.

Therefore, in consideration of the Mentor participating in any further Meetings and for other good and valuable consideration (the receipt and sufficiency of which are hereby acknowledged by the Mentor), the Mentor hereby:

1. Freely **ASSUMES ALL RISK** in respect of the Mentor’s participation in the Meetings;
2. **RELEASES AND FOREVER DISCHARGES** BBBSC and all of its predecessor, subsidiary, parent, related, affiliated and successor companies, including but not limited to **Big Brothers Big Sisters of Orillia and District** (collectively, the “Organizations”) and all of their respective present and former officers, directors, employees, volunteers, representatives and agents of the Companies (collectively, the “Released Individuals”) (the Organizations and the Released Individuals are collectively referred to as the “Released Parties”) from any and all responsibility, liability, cause of action or claim of any kind whatsoever in respect of the Mentor’s participation in the Meetings due to any cause whatsoever including negligence or breach of any other duty of care on the part of BBBSC and including the failure of BBBSC to safeguard or protect the Mentor from the risks, dangers and hazards associated with the Meetings;
3. **INDEMNIFIES** all of the Released Parties from and against any and all liability incurred by any or all of them as a result of, or in any way connected with the Meetings; and
4. Agrees that the provisions of this agreement shall enure to the benefit of the respective successors and assigns of BBBSC and shall be binding upon the Mentor’s heirs, next of kin, executors, administrators and personal representatives.

I HAVE CAREFULLY READ THIS AGREEMENT IN ITS ENTIRETY AND UNDERSTAND ITS CONTENT. I AM AWARE THIS IS AN ASSUMPTION OF RISK, RELEASE AND INDEMNITY AND I SIGN IT VOLUNTARILY.

Name of Mentor

Signature of Mentor

Date:

Signature of Witness

CONSENT

The information being collected by BBBSC is being collected for the express purpose of operating the mentorship program and will be used and may be disclosed to staff and volunteers as required for such purpose.

Mentor's Name: _____

Address _____

Telephone Number _____